

DIVERSITY AND INCLUSION STATEMENT

The Richmond Public Library is committed to fostering an environment of respect, tolerance and understanding. Libraries have a responsibility to support a culture that recognizes diversity and fosters social inclusion.

The library strives to deliver inclusive service, recognizing and affirming the dignity of those we serve, regardless of heritage, education, beliefs, race, religion, gender, age, sexual orientation, gender identity, physical or mental capabilities, or income. The library takes action to ensure that people can enjoy our services free from attempts by others to impose values, customs or beliefs.

The Richmond Public Library makes diversity and inclusion a priority in planning and decision making related to staffing, collections and service development.

Library staff will work with our communities to create services that our diverse communities identify as respectful, inclusive and accessible.

The Richmond Public Library Board endorses the Statement on Diversity and Inclusion as set out by the Canadian Federation of Library Associations.