



WEDNESDAY, MAY 26, 2021 5:30 - 6:30pm

Meeting held via Webex videoconference

Board Present: <u>CUPE 3966 Representative:</u>

Jordan Oye, Chair Anne Bechard Kate Adams
Caty Liu, Vice Chair Linden Jessome

Chaslynn Gillanders Mark Ellis

Denise Hui Shaneena Rahman Diane Cousar Victor Lai

Robin Leung Sherine Merhi

Linda McPhail, Council Representative

Susan Walters, Chief Librarian and

Secretary to the Board

Regrets:

Danielle Lemon

Elaine Tsi

1. Call to Order and Land Acknowledgement

The meeting was called to order at 5:31pm with J. Oye providing the land acknowledgement.

2. Approval of Agenda

MOVED: THAT, the agenda be approved as presented.

R. Leung/S. Merhi......CARRIED

D. Hui joined the meeting at 5:32pm.

3. Business Section

(a) Approval of Meeting Minutes

MOVED: THAT, the minutes of the regular meeting of April 28, 2021, be approved as presented.

C. Gillanders/R. Leung......CARRIED

(b) Business Arising

None.

(c) Correspondence

None.

4. Education Session

(a) 2021 Education Session List of Topics Included for information purposes.

D. Lemon joined the board workshop at 6:30pm.

(b) Board Workshop: Fundamentals of Anti-Oppression (S. Kelly)

Shanique Kelly, Equity & Inclusion Strategist from Bakau Consulting presented an interactive workshop to the board. The virtual session provided an overview and encouraged deeper conversations around the topics of diversity, equity, inclusion and anti-oppression. Questions and comments from the presentation were addressed by Shanique.

5. **Community**

(a) Councillor's Report

Included for information purposes.

(b) Friends of the Library (FOL) Report None.

- L. McPhail joined the meeting at 5:45pm.
 - (c) <u>Summary of Customer Comments</u> Included for information purposes.

6. Board – Items for Decision and/or Discussion

- (a) Request for Continued CELA Federal Funding
 - S. Walters provided an overview on the most recent request from CELA asking public libraries to reach out to their local Members of Parliament to secure continued federal funding. Draft letters have been included for information purposes. The board approved and letters will be sent.
 - <u>Draft Letters to Richmond MPs Chiu and Wong, Minister Qualtrough and Deputy Prime</u>
 <u>Minister Freeland</u>
 Included for information purposes.

(b) Virtual Meeting Platform

The board was asked on their preference of meeting platform for virtual board meetings going forward. A poll will be sent to the trustees following the meeting to vote on the decision.

7. Standing Items

(a) Roundtable Discussion

- D. Hui shared that she and S. Merhi were two of three judges on the panel for the Teen Poetry Contest and winners have been selected. The winners will be announced on Friday, May 28, 2021.
- K. Adams provided an update on the bridge busting competition and informed the board she is hopeful the community partner will be bringing the competition back soon. S. Walters asked K. Adams to provide an update to all contestants to inform them their submissions are being held until the contest returns.

(b) InterLINK Report

None.

(c) BCLTA Report

Included for information purposes. C. Liu informed the board her term as Director with BCLTA will be expiring at their AGM this year. C. Liu asked any trustees expressing interest in the position to connect with her to learn more about the role.

(d) Governance Committee

Provided to the board for information.

THAT, the Richmond Public Library Board adopts Board Policy 3.0, section 3.1 – Board Operation, 3.2 – Standing Committees, 3.3 – Ad-Hoc Committees, 3.4 – Committee Roles and Responsibilities and the related Appendices 3.2.1, 3.3.2 and 3.4.

D. Hui/D. Cousar.....CARRIED

8. Chief Librarian's Report

The appreciation video from the board to staff has been well received.

- S. Walters attended the CULC spring meeting last week. S. Walters shared that one of the highlights was a presentation from Mary Rowe, CEO of the Canadian Urban Institute. Rowe noted that the pandemic has presented public libraries with an opportunity to collectively demonstrate how we can be a recovery centre for the communities we serve and uniquely position ourselves as such with our municipal, provincial and federal decisionmakers. CULC is forming a national key performance indicator (KPI) data repository to provide tools to libraries to help create stories of meaningful impact.
- S. Walters provided a brief overview of the new PHO orders which were released on Tuesday, May 25, 2021. The library will be moving forward with restoration of services and necessary updates to current safety plans. Gradual return to the workplace will begin, along with the recall of auxiliary employees. Effective June 10, 2021, branch hours will be set to mirror the main branch, Brighouse, accessible Monday-Friday from 10am to 6pm and Saturday from 10am to 4pm. Sunday hours will be added after the July long weekend.

Branch bubbles have been eliminated effective Wednesday, May 26, 2021 and S. Walters will be holding virtual meetings this week with all staff to address any comments or questions surrounding these new changes. Questions were addressed by S. Walters.

9. Operations

- (a) <u>Collections and Customer Service Delivery</u> Included for information purposes.
- (b) <u>Community Development and Service Design</u> Included for information purposes.
- (c) <u>Innovation and Learning Development</u> Included for information purposes.
- (d) <u>Information Technology Operations</u> Included for information purposes.
- (e) Marketing and Public Relations

Included for information purposes. S. Walters informed the board of a viewing for film titled "Unwanted Soldiers" on Friday, May 28, 2021. Trustees interested in attending are encouraged to register.

10. Items Included for Information

None.

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None.

Next Meeting

The next Regular Board meeting is scheduled for Wednesday, June 30, 2021 at 5:30pm.

Adjournment

There being no further business, the Chair declared the meeting adjourned at 6:09pm.

CHAIR	

CHIEF LIBRARIAN_____